Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.mypetcobenefitscoordinator.com</u> or by calling 1-877-324-3536. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.mypetcobenefitscoordinator.com</u> or call 1-877-324-3536 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$750 person / \$1,500 family In-network \$2,000 person / \$4,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000 person / \$10,000 family In-network \$12,000 person / \$24,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mypetcobenefitscoordinator.com or call 1-877-324-3536 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations Evacutions 9 Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	50% Coinsurance	In-network deductible does not apply. Out of-network is subject to deductible and balance bill.
	Specialist visit	\$50 Copay per visit; Deductible Waived	50% Coinsurance	In-network deductible does not apply. Out of-network is subject to deductible and balance bill.
	Preventive care/screening/ immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out of-network is subject to deductible and balance bill.
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Preauthorization is required. Subject to innetwork deductible Out of-network is subject to deductible and balance bill.

Common		What You Will Pay		Limitations Everytions 9 Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at	Generic drugs (Tier 1)	Retail (30-day): \$10 copay Mail order (90-day): \$20 copay	Not Covered	Your plan requires that maintenance medications be filled at a 90-day supply either through mail order or at a CVS retail
	Preferred brand drugs (Tier 2)	Retail (30-day) & Mail order (90-day): 20% coinsurance	Not Covered	pharmacy. Otherwise, your drug will not be covered. If you or your provider choose a brand-name medication when a generic version is available, you will have to pay the
	Non-preferred brand drugs (Tier 3)	Retail (30-day) & Mail order (90-day): 30% coinsurance	Not Covered	brand cost sharing and the difference in cost when you fill this medication. Your plan will require you to obtain specialty medications through a CVS/Caremark specialty pharmacy
	Specialty drugs (Tier 4) Non-PrudentRx Eligible	Retail & Mail order (30-day): 30% coinsurance (Maximum payment of \$200)	Not Covered	or you will owe the full cost of the drug when you fill this medication. Specialty medication is limited to a 30-day supply.
www.caremark.	Specialty drugs (Tier 4) PrudentRx Eligible	\$0 when enrolled with PrudentRx, otherwise 30% coinsurance	Not Covered	Limited to a 30-day supply What you pay out- of-pocket for essential health benefit medications applies toward your out-of-pocket maximum; non-essential health benefit medication costs do not apply toward your out- of-pocket maximum. For more information, call PrudentRx at 1-800-578-4403.
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Preauthorization is required.
outpatient surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	Subject to in-network deductible Out of- network is subject to deductible and balance bill.

Common	Services You May Need	What You Will Pay		Limitations Fragutions 9 Other Immentant
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Emergency room care	\$200 Copay per visit; 20% Coinsurance	\$200 Copay per visit; 20% Coinsurance	In-network deductible applies to Out-of-network benefits; Copay may be waived if admitted
immediate medical	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits
attention	Urgent care	\$50 Copay per visit; Deductible Waived	50% Coinsurance	In-network deductible does not apply. Out of-network is subject to deductible and balance bill
	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Preauthorization is required. Subject to innetwork deductible Out of-network is subject to deductible and balance bill. The following eligible services are 100% covered with no deductible if performed through the Carrum Health Benefit: Total, partial, and revision hip and knee replacement surgery Spinal fusion surgery Bariatric (weight loss) surgery Other orthopedic and spine procedures (e.g., hand, wrist, elbow, shoulder, ankle, foot) Cardiac (heart) surgery Oncology
If you have a hospital stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	
If you have mental health, behavioral health, or substance	Outpatient services	\$25 Copay per visit; Deductible Waived Office visits; 20% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required for Partial hospitalization & Intensive outpatient. Deductible applies to other outpatient services Out of-network is subject to deductible and balance bill.

Common		What You Will Pay		Limitations Everytions 9 Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required. Subject to innetwork deductible. Out of-network is subject to deductible and balance bill.
Office	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may
If you are pregnant	7 /II% Oingilrance 511% Oingilrance	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).		
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out of network is subject to deductible and balance bill.
If you need help recovering or	Home health care	20% Coinsurance	50% Coinsurance	120 Maximum visits per calendar year; Preauthorization is required. Subject to in-network deductible. Out ofnetwork is subject to deductible and balance bill.
have other special health needs	Rehabilitation services	\$50 Copay per visit; Deductible Waived	50% Coinsurance	In-network deductible does not apply. Out of- network is subject to deductible and balance bill.
	Habilitation services	\$50 Copay per visit; Deductible Waived	50% Coinsurance	In-network deductible does not apply. Out of- network is subject to deductible and balance bill.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Skilled nursing care	20% Coinsurance	50% Coinsurance	120 Maximum days per calendar year; Preauthorization is required. Subject to in-network deductible. Out ofnetwork is subject to deductible and balance bill.
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$1,500 for purchases or for all rentals. Subject to in-network deductible. Out ofnetwork is subject to deductible and balance bill.
	Hospice service	20% Coinsurance	50% Coinsurance	None
	Children's eye exam	Not covered	Not covered	Covered under Preventive Care
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

• Routine eye care (Adult)

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (12 visits per plan year)

Chiropractic care (30 visits per plan year)

Bariatric surgery

- Hearing aids
 Infertility treat
 - Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-324-3536.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example Peg would nave

Total Example Cost	\$12,700

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Cost Sharing			
<u>Deductibles</u>	\$750		
Copayments	\$0		
Coinsurance	\$2,100		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$2,920		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Diagnostic tests (Diood Work

In this example. Joe would pay:

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

Cost Sharing		
\$750		
\$25		
\$950		
\$0		
\$1,725		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$750
Copayments	\$500
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1.660

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.mypetcobenefitscoordinator.com</u> or call 1-877-324-3536.