



September 2021

Announcing a Change to PETCO ANIMAL SUPPLIES, INC. 401(K) PLAN

Dear Petco Partner:

Your workplace savings plan is a key benefit, and it's important that you're informed about a change to the PETCO ANIMAL SUPPLIES, INC. 401(K) PLAN (the "Plan"). The change described in this notice will take place without any action required on your part. However, if you wish to modify your current decisions as a result of this change, please log on to www.netbenefits.com or call 800-294-4015.

Plan Administrative Fees and Expenses

Plan administrative fees may include legal, accounting, trustee, recordkeeping, and other administrative fees and expenses associated with maintaining the Plan. The following change is being made:

- **Effective October 1, 2021**, an \$18 annual recordkeeping fee formerly assess to terminated employees will be eliminated from the plan.
- **Effective October 1, 2021**, a fee of \$25 will be assessed for participants who make In Service Withdrawals, or have a check mailed for their Required Minimum Distribution (RMD).

Please keep in mind that fees are subject to change. If any individual fees are deducted directly from your account, they will be reflected on your Plan account statement.

Sincerely,

Petco Animal Supplies Inc.

Fidelity Investments Institutional Operations Company, LLC. 245 Summer Street, Boston, MA 02210