

# 2024 health care premiums

## Medical (costs shown per pay period)

Option	Employee only	Employee + spouse/DP <sup>1</sup>	Employee + child(ren)	Family
<b>HMSA CompMed PPO</b>	\$4.96	\$204.06	\$175.61	\$259.97
<b>KP Platinum HMO<sup>2</sup></b>	\$2.80	\$180.69	\$155.27	\$259.97

1. Domestic partner

2. You must live in a Kaiser Permanente service area to enroll

### SPOUSE/DOMESTIC PARTNER SURCHARGE:

A \$50 surcharge is added to your medical contribution each pay period if you cover a spouse or domestic partner on a Petco medical plan when he or she is eligible for medical coverage outside of Petco's plan (other than through Medicare or Medicaid).

### NICOTINE SURCHARGE:

A \$15 surcharge per pay period is added if you and/or your covered dependent use nicotine and are not participating in a tobacco-cessation program (max surcharge of \$30 per pay period).

## Vision (costs shown per pay period)

Option	Employee only	Employee + spouse/DP <sup>1</sup>	Employee + child(ren)	Family
<b>VSP Enhanced Vision</b>	\$3.39	\$6.76	\$7.19	\$11.50
<b>VSP Standard Vision</b>	\$2.14	\$4.24	\$4.52	\$7.22

1. Domestic partner

## Dental (costs shown per pay period)

Option	Employee only	Employee + spouse/DP <sup>1</sup>	Employee + child(ren)	Family
<b>Enhanced Dental Plan</b>	\$14.76	\$29.52	\$32.16	\$46.38
<b>Standard Dental Plan</b>	\$11.07	\$22.14	\$24.77	\$34.79
<b>Delta Dental HMO</b>	\$6.67	\$12.23	\$13.35	\$17.80

1. Domestic partner

## Legally required notices disclosure

Each year, Petco (or our insurance carriers) is required to provide legal notices and disclosures to participants in the benefit plans, including the Medicare Part D Notice of Credible Coverage. This notice along with other annual legal notices are in the 2024 Petco Compliance Notices Booklet on [MyPetcoBenefits.com](https://www.mypetcobenefits.com). Click "Documents" at the top right of the website, then find Legal Notices in the left column.

To request a printed copy of the 2024 Petco Compliance Notices Booklet at no cost, email [benefits@petco.com](mailto:benefits@petco.com).