

# Petco Partners 2022 Rates

## Medical, Dental and Vision Rates (per pay period)

Option	Employee Only	Employee + Spouse/DP <sup>1</sup>	Employee + Child(ren)	Family
Enhanced PPO Plan	\$91.81	\$257.14	\$190.16	\$326.30
HSA Plan	\$53.56	\$170.07	\$124.18	\$227.01
Value PPO Plan	\$36.25	\$119.82	\$85.67	\$175.11
Kaiser Enhanced Plan <sup>2</sup>	\$68.76	\$196.01	\$144.32	\$290.96
Kaiser HSA Plan <sup>2</sup>	\$41.15	\$124.85	\$88.67	\$173.79
Kaiser Value Plan <sup>2</sup>	\$32.17	\$100.49	\$72.06	\$146.42

1) Domestic Partner 2) You must live in a Kaiser Permanente service area in CA, CO, DC, GA, MD, OR, VA to enroll in a Kaiser medical plan.

**Spouse/Domestic Partner Surcharge:** A \$50 surcharge is added to your medical contribution amount each pay period if you cover a spouse or domestic partner on a Petco medical plan when he or she is eligible for medical coverage outside of Petco's plan (other than coverage through Medicare or Medicaid).

**Nicotine Surcharge:** A \$15 surcharge per pay period is added if you and/or your covered dependent use nicotine and are not participating in a tobacco cessation program. (Max surcharge of \$30 per pay period).

### Vision (costs shown are per pay period)

Option	Employee Only	Employee + Spouse/DP <sup>1</sup>	Employee + Child(ren)	Family
VSP Enhanced Vision	\$3.66	\$7.30	\$7.77	\$12.43
VSP Standard Vision	\$2.31	\$4.58	\$4.88	\$7.80

1) Domestic Partner

### Dental (costs shown are per pay period)

Option	Employee Only	Employee + Spouse/DP <sup>1</sup>	Employee + Child(ren)	Family
Enhanced Dental Plan	\$14.05	\$28.12	\$30.62	\$44.17
Standard Dental Plan	\$10.54	\$21.09	\$23.59	\$33.13
Delta Dental HMO	\$6.36	\$11.65	\$12.71	\$16.95

1) Domestic Partner

### Legally required notices disclosure

Each year there are legally required notices and disclosures that Petco (or our insurance carriers) is required to provide to participants in the benefit plans including the Medicare Part D Notice of Creditable Coverage.

This notice along with other annual legal notices are included in the annual Legal Notices Booklet available on the My Petco Benefits website <https://MyPetcoBenefits.com>. Click on Resources in the top navigation bar then select Legal Notices. Finally, scroll down and click on the 2022 Legally Required Disclosures Booklet.

To request a printed copy of the 2022 Legally Required Disclosures Booklet at no cost, call the Benefit Service Center at **855-847-6067**.

Note: Life, disability and supplemental benefit rates can be found when access the BenefitFocus enrollment system.